Communications and Public Outreach

Overview

The success of any program, no matter the topic, is dependent on communication. This especially holds true in the realm of resource management where there exists a wide array of user groups each with definitive interests. For the Division, informing anglers in the management, distribution, and propagation of species is critical to the successful management of the state's natural resources. This consistent interaction serves to affirm the Division's dedication to building and maintaining partnerships with a variety of user groups. Public outreach and partnerships are not only crucial to the success of specific programs but to the future of the Division as a whole since the NJ Division of Fish and Wildlife operates on dedicated funding generated from the sale of hunting and fishing licenses.

Administratively, the Division's Bureau of Information and Education is responsible for the dissemination of the majority of information from the Division, however, all staff, as well as volunteers, hold a responsibility of providing accurate and detailed information to the general public relative to Division programs. The distribution of information is handled across a variety of forums; including the media, public input and outreach, Internet, programs, publications, and volunteer involvement.

Media

News Releases

The majority of information relative to updates and changes to the management, distribution and propagation of species is disseminated through news releases. Information for news releases is provided to the Bureau of Information and Education personnel who edit the information into a format suitable for publication. Releases are then transferred to the Department's Press Office for review and ultimately the information is disseminated to 72 newspapers and outdoor writers. Press releases are forwarded to Department employees and Division listserve members.

Television

In 2002 and 2003 the Division, using marketing programs developed by the Recreational Boating and Fishing Foundation (RBFF), aired 30 second segments on local cable channels reminding viewers of recreational boating opportunities. The segments also included designated free fishing dates.

Radio

As with television, the Division also aired marketing programs developed by RBFF on local radio stations.

Official Public Notices

Potential regulation changes to the Fish Code require two official public notifications in newspapers serving affected areas. The notifications are solicited for no fewer than 3

business days. Affidavits of the notifications, along with public comments are presented to the Fish and Game Council and the Department of Legal Affairs in the adoption phase of the code.

<u>Opportunity</u> – Investigate ways to further use multi media sources to reach large target audiences to further emphasize the work being carrying out by the Division and recreational opportunities available across the State. Look to partner with other agencies such as the Division of Parks and Forestry.

Internet

Division Web Page

The Division of Fish and Wildlife was one of the first of the Department's agencies to join the world wide web with its web page making its debut in 1996. Since its initial debut, this award-winning site has gone through many facelifts. The fishing page is the most popular with 9,000-10,000 visits each month. The webpage provides up to date information on Division programs, stocking information, how to and places to fish. The Division also provides the purchase of fishing licenses through its web site.

<u>Opportunity</u> - Reconfigure the Bureau's current fishing and Bureau page to a more topic based approach. Also, reformat the information provided to improve the ease at which information can be acquired.

Freshwater Listserve

The Bureau of Information and Education maintains a listserve membership for specific program areas. At no cost, interested parties can subscribe to the program through the Division's website. Members are automatically sent via e-mail Division press releases as they become available. The freshwater listserve currently serves approximately 1200 members.

Public Input & Outreach

Trout Meeting

Each year the Bureau of Freshwater Fisheries holds a public meeting at the Pequest Trout Hatchery in Warren County. Information concerning the production, allocation and stocking of trout for the upcoming season is disseminated and feedback from the public is solicited through comment, and a question and answer period. Attendance at the meeting is related to the number of issues and potential controversies occurring within a given year. The proposed allocation and spring stocking schedule is submitted to the Fish and Game Council for approval.

Public Hearing for Fish Code

As part of the rule making process for the adoption of the amendments to the annual fish Code a public meeting is scheduled in the late summer of each year. Proposed amendments to the Fish Code are presented and a public comment period follows. The public hearing is scheduled within the 60 day public comment period but no earlier than

15 days after the proposal appears in the New Jersey Register. Public comments, oral or written are recorded and submitted as part of the adoption phase of the rule.

Open House

Each year the Division holds a two-day Open House at the Pequest Trout Hatchery. The event is historically scheduled the weekend prior to the opening day of trout season. Various facets of the Division are represented and the event takes on a carnival air. Tours of the hatchery are provided as well as many displays depicting Division programs and on-going research. The Bureau of Freshwater Fisheries gill net maze in an extremely popular attraction and the Jr. biologist quiz adds a learning component about the state's fisheries resources for the state's junior anglers.

<u>Opportunity</u> – The Open House has become a popular family event and is usually not attended by the more avid anglers. Scheduled for the first weekend in April the weather is usually uncooperative and greatly effects turnout. Investigate moving the event to coordinate with the Free Fishing Days and use the opportunity to solicit future potential anglers. In addition, provide scheduled programs throughout the day on the basics of fishing.

Sportsmen's show

The Division of Fish and Wildlife sends representatives to a number of scheduled sportsmen shows across the state each year. The shows permit face to face interaction between the Division and its large constituent base. The Division also uses this opportunity to sell licenses at the convenience to the sportsmen.

Trout Stocking Hotline

Initiated in 1993 the trout stocking hotline was developed in order to provide anglers with the day to day schedule during the spring and fall stocking period. Callers select the week and the list by waterbodies being stocked each day is given. The hotline now provides stocking information for fall and winter periods. The hotline successfully provides anglers access to stocking information at any time of day particularly to those who do not have Internet access. The hotline also reduces staff time in responding to the numerous phone calls about stocking locations. Updates to the hotline can be made from remote from field locations.

Personal communications with staff

The Bureau of Freshwater Fisheries prides itself with the ease at which its large constituent base can reach personnel. Direct numbers to staff and associated facilities appear on the web page. Many personnel have continual direct communications with contacts with numerous organizations. This serves to further the excellent partnerships which have developed over the years and enhance the management of the state's resources. Field offices maintain an open door approach for anglers to stop by and interact with staff.

Written communication

As the Division works with many facets of its user base so written communication is presented in many forms. Press releases provide current information to newspapers and writers who then relay the information to their subscribers. Survey results, technical reports, and statewide management plans provide results of on-going research, insight to management decisions, and provide the future focus and strategy in the management of the state's aquatic resources. The articles written for the digest and the website relay this information as it becomes available in addition to providing information on recreational opportunities across the state. Division staff also respond to thousands of letters each year submitted by sportsmen, landowners, municipalities, environmental organizations, other agencies, and the general public.

Publications

NJ Fish and Wildlife Digest

The award-winning digest includes regulations, program updates, informational articles, and results of on-going research. The publication also includes upcoming Division events. Four issues, each pertaining to different focus areas are prepared for publication each year. The issue pertaining to freshwater fishing is released in December of each year. The digest is distributed free of charge when purchasing a license and upon request. Over 185,000 copies of the freshwater issue are distributed each year making it the largest distributed document within the Department. In 1995, in an effort to off shoot rising printing costs commercial advertisements were added to the digest format. Presently, the advertising covers the entire cost of printing the digest and further demonstrates the way the Division continues responsible fiscal management.

Places to Fish

Perhaps one of the most popular and informative documents currently provided by the Division relative to freshwater fishing opportunities is Places to Fish. The brochure provides information on over 200 public waterbodies across the state by county. The tabular format provides easy reference on the location, size and ownership of waterbodies. It designates the waterbodies stocked with trout, as well as an index of the opportunities each waterbody has for a number of popular game species. Waterbodies are considered for inclusion in the document based on the amount of available access as well as the amount of fishing pressure the waterbody is deemed able to handle.

Pamphlets

The Division also provides for distribution a number of small pamphlets directed at specific program and access areas. Topics include but are not limited to trophy trout lakes, Delaware River access sites, Pequest Trout hatchery operations and educational programs.

<u>Opportunity</u> - Prepare a pamphlet directed at trout fishing opportunities across the entire state. Using GIS maps developed for this plan include maps with location of trout stocked waters, wild trout streams and trout conservation areas. Include general regulation and special regulation areas.

Angler Surveys

Angler surveys are an extremely valuable tool for providing communication between natural resource managers and recreational users. The surveys are accomplished in a variety of formats depending on the intent of the survey. Surveys have been used to measure angler use, effectiveness of regulations, species harvest and angler preferences and attitudes. Surveys are accomplished in a variety of formats depending on the type of information sought.

Signs & Kiosks

Signs and kiosks posted along waterbodies and at the entrance of access areas provide



anglers with stocking information, access location, regulation information, research studies and consumption advisories. Used with discretion so as not to detract from the aesthetics of the area they provide a service to anglers in alerting them to information specific for the waterbody, particularly when regulations are different from the statewide regulations. Informational signs are extremely valuable for research projects where angler participation is critical to the

success of the study such as growth and harvest studies where anglers are needed to report their catch.

Opportunity – Identify waters with high recreational use and construct, install and keep current informational kiosks at these locations to inform anglers, and other recreational users of recreational opportunities and the rules and regulations protecting our natural resource areas.

Difficulties do arise when posted signs are in direct contradiction of one another, which most often occurs with trout stocked waters signs and landowner placed no trespassing signs. A number of trout stocking points are privately owned. The Division will stock private property provided angling access is provided to the general public. However, due to liability concerns a number of these areas are also posted as "No Trespassing" by the same owners. Although the Division promotes an "Ask First" ethic, the



contradicting signs can be problematic, particularly for anglers unfamiliar with a particular stream segment. Contacting the respective landowner is often difficult since the location of the residence is not always obvious.

<u>Opportunity</u> - Investigate modifying trout stocked water signs to depict access is allowed strictly for the purposes of fishing. Discontinue stocking in areas where access issues continue to be problematic.

Signs can also be used to advertise Division programs, recreational opportunities and events. In 2003, the Bureau of Information and Education acquired a digital color image system which produces large scale vinyl decals. This equipment has proven to be invaluable as a marking tool to the Division. Combined with the Recreational Boating and Fishing Foundation's Water Works Wonder campaign hatchery trucks were outfitted with large-scale postings promoting fishing. The trucks are highly visible as they travel thousands of miles across the state along scheduled stocking routes.



<u>Opportunity</u> – Continue to investigate was to use current equipment and vehicles to promote Division activities.

Programs

State Record Fish

The State of New Jersey currently has state records documented for 30 species of freshwater fish. Fish must be caught by legal methods within the State and its boundary waters. Fish are based on weight. Anglers who have caught a potential state record must have the fish weighed on a certified scale with a valid certification. The fish must be submitted to state fisheries biologists for species verification. An application, requesting general information about the angler and fish, in addition to location and signature and scale certification of the business weighing the fish. The application is then submitted to the Division for review. Current state records for trout species include:

Brown trout	21 pounds 6 ounces	Round Valley Reservoir
Rainbow trout	13 pounds 0 ounces	Lake Hopatcong
Brook trout	7 pounds 3 ounces	Rockaway River
Lake trout	32 pounds 0 ounces	Round Valley Reservoir

Skillful Angler Awards Program

Developed in 1983 the skillful anglers awards program provides a way for recognizing fish which may not contend with current state records but are nonetheless significant catches by anglers. The program not only recognizes the skills of the angler but also the success of Division stocking and management programs.

The program is administered by the Division's Bureau of Information and Education. There are minimum weights assigned to each particular species which must be caught by hook and line. An application must be submitted for review and includes information relative to the angler and the date and location where the fish was captured. Signature of the business or agency weighing the fish is also required. If any doubt exists as to the proper identification of the fish a statement from a state fisheries biologist must be included. Each angler successfully meeting the requirements is issued a bronze pin and a certificate from the Division. The largest fish in each category each year is awarded an engraved fillet knife.

Current sizes for trout species for the Skillful Angler Awards Program is as follows:

Brown trout	8 pounds
Rainbow trout	5 pounds
Brook trout	3 pounds
Lake trout	8 pounds

It is acknowledged, with the exception of lake trout or browns from large reservoirs, fish caught meeting the above size requirements are typically a result of the stocking of broodstock from the Pequest hatchery.

Opportunity - Investigate a catch and release and a junior component to compliment the current Skillful Angler Awards program.

Free Fishing Days

The Division of Fish and Wildlife offers one weekend each year in which licenses are not required to fish in the state. The purpose of the program is to provide an opportunity for residents which may have an interest in fishing but want to try it before actually having to purchase a license. The days are usually scheduled in June.

Opportunity – Investigate the feasibility of adding additional free fishing days during the fall of each year.

Educational Programs

The Division's Bureau of Information and Education provides numerous education programs throughout the year to the general public and through schools. The programs cover a variety of topics including but not limited to basic fishing, fly fishing for beginners, intermediate fly fishing, and fly tying for beginners. Assistance with these programs is coordinated through the Division's extensive volunteer program and

organized sportsmen groups. This coordination not only cuts program costs considerably it also furthers important partnerships between the Division and interest groups. The focus of many of the programs is also to introduce people of all ages to the recreational sport of fishing in the State of New Jersey. Of particular success is the Division's Children's derby program. Expanded in 2003 to cover almost 100 events the Division stocks public ponds and provides a presentation on fishing and types of fish. The program is coordinated through local municipalities, law enforcement agencies and special interest groups. The Division's law enforcement officers also participate in a number of the derby programs with its Hooked On Fishing Not On Drugs campaign.

Volunteer Program

The Division would not be able to run a number of its programs if it was not for the dedicated support of its extensive volunteer force. Volunteers are used in just about every facet of Division operations including, but not limited, to clerical, educational programs, stocking, deer check, field sampling, and habitat improvement projects. The program continues to foster a good working relationship with sportsmen and the general public. Currently, the Wildlife Conservation Corp has 1200 members.

Workshops

Occasionally, the Division of Fish and Wildlife will partner with other agencies and conservation groups to host workshops on specific topic areas. One of the most successful is the Stream Habitat Workshop typically held in November. The Division partners with NRCS, North Jersey Resource, Conservation and Development, the Stony Brook Watershed Association, South Branch Watershed Association and Trout Unlimited for the one-day workshop. There is a half-day classroom instruction on types of stream bank stabilization techniques and in-stream habitat enhancement. The afternoon session is hands on and entails installing actual structures and learned techniques on a nearby stream. The workshop is designed to provide insight to conservation organizations, Township officials and landowners who may be interested in instituting similar rehabilitation projects.

Funding

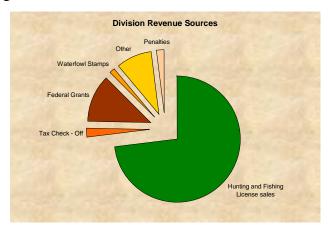
Overview

Unlike other Divisions within the Department of Environmental Protection, the majority of the Division's budget is supported through dedicated funds generated from the sale of hunting and fishing licenses. In addition, due to its dedicated funding base, the Division receives Federal monies from excise taxes of manufacturers of hunting and fishing equipment. Although the Division operates on funding derived from the State's over 200,000 licensed sportsmen the protection and management of the state's natural resources are a benefit to each and every one of the state's 8 million residents. Recreational activities focused around the state's natural resources generate over \$2.2 billion dollars to the state's economy each year (USFWS 2001).

The propagation, management and protection of the State's aquatic resources are supported by the Hunters and Anglers Fund, comprised of license and stamp sales, the Federal Sportfish Restoration Program, and additional grants received for specific research projects. The sale of freshwater fishing licenses and trout stamps generates over \$4 million dollars annually to the Division's Hunters and Anglers Fund.

Revenue Sources for the Division of Fish and Wildlife

The Division of Fish and Wildlife unlike other Department of Environmental Protection agencies is funded through dedicated funds generated from the sale of hunting and fishing licenses and permits. Revenues generated from license and permit sales comprise over 70% of the Division's budget. In addition, the Division receives Federal Aid monies generated from excise taxes on hunting and fishing equipment (Dingell-Johnson Act (1950)). This "user-pays" system has made great strides in financing the management of New Jersey's fish and wildlife resources, not only to the benefit of licensed hunters and anglers but to every one of the state's over 8 million residents. In addition, wildlife associated recreation generates \$2.2 billion dollars into the state's economy each year, with an estimated 300,000 freshwater anglers (resident, non-resident and unlicensed anglers) generating \$138 million dollars alone.



Two Division programs, Marine Fisheries and the Endangered and Nongame Species Program, receive money from alternate funding sources. The Endangered and Nongame Species Program is funded only through a check-off on state income tax return forms, Federal grants, and the sale of Conserve Wildlife license plates. Although New Jersey's endangered and nongame wildlife generates millions in ecotourism, there is no stable, dedicated source of funding to ensure their protection.

The Marine Fisheries Program receives only a small fraction of its total funding from license and landing fees. The marine fish and shellfish programs, which help generate billions in economic benefits to the state, are supported with only a \$1.3 million state appropriation. They are the only Division program area which receives general treasury funds on an annual basis. During 2001, the Marine Fisheries Administration budget totaled approximately \$3.0 million. This includes \$1.3 million in state appropriation, \$1.6 million in Federal grants and \$250,000 in finfish and shellfish license fees. Of the 14 Atlantic coastal states, New Jersey is third in recreational importance and sixth in commercial importance when ranked in value of its fisheries. However, it ranks 12th in the amount of State funding for marine programs.

Hunter and Angler Fund

Over 70% of the Division's annual budget is generated from the sale of hunting and fishing licenses and permits. Revenues collected are deposited in a dedicated account known as the Hunter and Angler fund. The sale of freshwater fishing licenses and trout stamps currently generates over \$4 million dollars annually, while hunting licenses and permits generate approximately \$4.5 million.

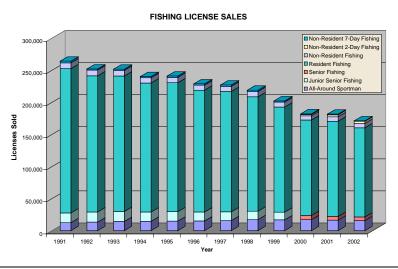
Freshwater Fishing License

The requirement to purchase a license to fish in freshwater in New Jersey began in 1915, with a \$1.15 license which allowed residents to hunt or fish within the state. In 1933, a separate fishing license was offered at \$2.15, a one-dollar savings from the combination hunting and fishing license being offered at \$3.15. Over the last 89 years there have been 16 increases in the cost of an angling license and a vast array of various licenses offered (See Table 10). Although sportsmen were solicited each time for support and necessity for the added costs, each increase often resulted in a decline in the number of persons purchasing a license (Pyle 1964). The most recent change in licensing requirements in 2000 was no exception when a resident angling license increased from \$16.00 to \$22.50. At the same time the license age was increased to 16 which also effects current license sales figures.

TABLE 10. Cost of resident freshwater fishing licenses and trout stamps by year.

	Resident License		and trout stamps by year.
Year	(US \$)	Trout Stamp	Comment
1915	1.15		Hunting & fishing license
1922	1.65		Hunting & fishing license
1932	3.15		Hunting & fishing license
1933*	2.15		Fishing license
1948	3.15		
1953	3.15	1.00	
1961	4.15	2.00	
1972	6.25	2.00	
1976	7.25	4.00	
1981	9.50	4.00	
1983	11.25	4.75	
1985	12.25	5.25	
1991	12.25	6.25	
1992	15.00	7.00	
1994	16.50	7.75	
2001	22.50	10.50	

Since 1991 there has been a 41% decline in fishing license sales. Considering within this same time frame New Jersey anglers have benefited from successful management and stocking programs which have led to opportunities for walleyes, tiger muskies, northern pike, and muskellunge, in addition to an already successful trout stocking program, makes this decline even more disturbing. Fishing literally in New Jersey has never been better, yet participation continues to decline. A survey of anglers, completed in August of 2004, indicated that time constraints, either family or work related, were the primary reasons people did not purchase a license in 2003. Only 2% of anglers indicated that cost was the reason they did not purchase a license in 2003. The survey also indicated that 40% of anglers fished less than 20 times a year, with 22% fishing 9 days or less. As anglers find less and less time to fish the cost of a license may influence their decision to purchase a license in the future.



Currently, the Division of Fish and Wildlife is implementing a Point-Of-Sale computerized licensing purchasing system. The system will result in a computerized database of its license buyers. This information will prove invaluable in targeting programs, marketing and general information to its constituents.

<u>Opportunity</u> – Coordinate with the Bureau of Information and Education to develop and implement an advertising and public relations campaign to increase participation in coldwater fishing.

<u>Opportunity</u> – Investigate ways to increase angler participation by providing innovative license purchasing opportunities.

Presently, anyone 16 years of age and older must have a valid license to fish (with a handline, rod and line, or bow and arrow) in New Jersey's publicly and privately owned freshwater ponds, lakes, rivers, streams, and canals. In addition to a fishing license, a trout stamp is required of residents (16 – 69 years of age) and nonresidents (age 16 and older) in order to take, attempt to take, possess or kill trout. Exceptions to these licensing requirements include residents age 70 and older, farmers, eligible National Guard personnel, residents afflicted with total blindness, and individuals fishing at licensed fishing preserves. Licenses are valid from time of issue through the end of the calendar year and may be purchased from regional Division offices, designated agents (sporting goods stores) or over the internet. Current licensing requirements and fees are summarized in Table 11. Changes to licensing requirements and fees requires legislative action.

TABLE 11. New Jersey freshwater fishing license and trout stamp requirements and fees, in effect during 2004. Licenses and stamps are valid from date of purchase to December 31st, unless otherwise indicated.

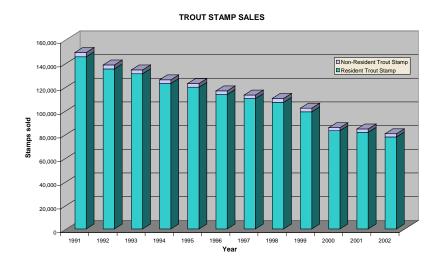
Residency		Age	Fishing License	Trout stamp	
		under 16 years	not required	not required	
Resident		16 – 64 years old	\$22.50	φ10. 5 0	
`	(must have lived in the state for 6 months immediately prior to the time of application)		\$12.50	\$10.50	
		70 years and older	not required	not required	
Resident (All-Around Sportsman ¹)		16 years old and older	\$72.25	\$10.50	
		under 16 years	not required	not required	
Non-resident		16 years old and older	\$34.00	\$20.00	
Non moderat (Vacation)	2-Day	16 11 11	\$9.00	\$20.00	
Non-resident (Vacation)	7-Day	16 years old and older	\$19.50	\$20.00	

¹ Includes resident fishing, firearm hunting, and bow & arrow hunting licenses (trout stamp not required for age 70 and older).

Trout Stamp

In addition to a fishing license, a trout stamp is required of residents (16-69 years of age) and nonresidents (age 16 and older) in order to take, attempt to take, possess or kill trout. Trout stamps, as with fishing licenses are issued through the end of the calendar year and may be purchased from regional Division offices, designated agents (sporting goods stores) or over the internet. The state currently sells over 77,000 trout stamps each year, indicating that over 60% of licensed anglers fish for trout.

Initiated in 1953, the revenue from trout stamp sales was designed to offset the additional costs of raising and stocking trout. Since a number of anglers do not fish for trout a separate stamp was warranted. Currently trout stamp sales generate approximately \$850,000 in revenue each year and are used to offset the \$1.5 million costs incurred with the raising and stocking of 770,000 trout each year. As with license sales, there has been a steady decline in the numbers of trout stamps sold over the past ten years.



Opportunity – Prepare a publication identifying the extensive trout fishing opportunities that exist within the state. To offset costs investigate possible funding sources such as commercial entities, private grants, Department of Tourism to assist with publishing costs.

Federal grants

Sportfish Restoration Program

In addition to license revenues the Division receives Federal monies each year. For the Bureau of Freshwater Fisheries this money is allocated through the Federal Aid in Sport Fish Restoration Program. The program, established from an amendment to the Dingell-Johnson Act of 1950, provides states funds for the management, conservation and restoration of fishery resources. The Sport Fish Restoration program is funded by revenues collected by the manufacturers of fishing rods, reels, creels, lures, who pay an excise tax on these items to the U.S. Treasury. An amendment in 1984, Wallop-Breaux,

added new provisions to the Act by extending the excise tax to previously untaxed items of sport fishing equipment. Each state's share is based upon the number of license anglers (60%), and land and water area (40%). No state receives more than 5 percent or less than 1 percent of each year's total apportionment. The program is a cost-reimbursement program, where the state covers the full amount of the approved project then applies for reimbursement for up to 75% of project expenses.

The Bureau of Freshwater Fisheries currently receives approximately \$800,000 dollars through the Sportfish Restoration program. Of this amount, \$600,000 is allocated to support put and take, and delayed take fisheries programs (F-50-D). The remaining \$200,000 supports current research and management programs (F-48-R). Sportfish Restoration programs run on a five-year grant cycle.

GRANT F-48-R-18 Investigations and Management of New Jersey's Freshwater Fisheries Resources

Project Number I	Investigations and N	Management of Anadr	omous Fisheries		
Job No. I-1:	Delaware River Ame	Delaware River American Shad Population Estimate			
Annual Job Costs:	State Federal Total				
	\$5,250	\$15,750	\$21,000		
Job No.I-2:	Delaware River Juve	nile American Shad Ou	tmigration		
Annual Job Costs:	State	Federal	Total		
	\$4,000	\$12,000	\$16,000		
Job No.I-5:	American Shad Resto	oration in the Raritan R	iver		
Annual Job Costs:	State	Federal	Total		
	\$8,500	\$25,500	\$34,000		
Job No.I-7	Inventory and Status of Anadromous Clupeid Spawning Migrations in New Jersey Freshwaters				
Annual Job Costs:	State				
	\$4,750	\$14,250	\$19,000		
Project Number II	Investigations and Management of Coldwater Fisheries				
Job II-2:	Classification of New Jersey Trout Waters				
Annual Job Costs:	State	Federal	Total		
	\$1,250	\$3,750	\$5,000		
Job II-6:	Development of a Co	oldwater Fisheries Mana	agement		
Annual Job Costs:	State	Federal	Total		
	\$1,125	\$3,375	\$4,500		
Job II-7:	Inventory of Trout Pr	oduction Streams			
Annual Job Costs:	State	Federal	Total		
	\$3,750	\$11,250	\$15,000		
Job II-8:	Round Valley Reservoir-Nutrient and Plankton Study				
Annual Job Costs:	State	Federal	Total		
	\$13,000	\$39,000	\$52,000		
Job II-9	Fish Habitat Improvement in New Jersey Streams				

Annual Job Costs:	State	Federal	Total
	\$1,500	\$4,500	\$6,000
Project Number III	Investigations and N	Management of Warm	and Coolwater Fisheries
Job III-1	Inventory of New Jer	sey Lakes	
Annual Job Costs:	State	Federal	Total
	\$10,000	\$30,000	\$40,000
Job III-10	Fish Habitat Improvement in New Jersey Lakes		
Annual Job Costs:	State	Federal	Total
	\$1,000	\$3,000	\$4,000

GRANT F-50-D-19

Fish Culture and Stocking Program

Project Number I	Delayed Take Stocking		
Job No. I-1:	Delayed Take Stocki	ng	
Annual Job Costs:	State	Federal	Total
	\$122,000	\$366,000	\$488,000
Project Number I	Put and Take Fisheries		
Job No. I-1:	Put and Take Fisheri	es - Pequest	
Annual Job Costs:	State	Federal	Total
	\$61,744	\$185,233	\$246,977
Job No. I-2:	Children's Derby Program		
Annual Job Costs:	State Federal Total		
	\$16,256	\$48,767	\$65,023

Other Federal grants

In addition to monies received annually through the Sportfish Restoration Program the Division also submits proposals for other federally funded grants for specific research projects. In 2004, the Bureau of Freshwater Fisheries received a \$200,000 grant, from the State Wildlife Grants program, to investigate the status and distribution of non-game fishes within the State. This project will assist in defining the distribution of approximately 40 species of nongame species. These species also include trout associated species such as slimy sculpin, longnose dace, and blacknose dace. The Bureau also submitted a proposal and received a \$100,000 grant, from the Wildlife Conservation and Restoration Program, to document the presence of eggs and larval forms of the Federally endangered shortnose sturgeon within the Delaware River.

In 2001, the Bureau of Freshwater Fisheries received a grant from a Reverted Sportfish Restoration Account to characterize New Jersey's wild brook trout populations using molecular genetics. The project was one of only 27 proposals funded out of 168 submissions. The intent of the study is to determine if genetically unique populations of wild brook trout occur in New Jersey. If genetically unique populations are found to

exist then management strategies can be developed and implemented to preserve, conserve and restore this valuable resource. The 250 blood samples collected are being processed using micro-satellite DNA technology.

Other Federal Grants

	Shortnose sturgeon		
Annual Job Costs:	State	Federal	Total
	\$25,000	\$75,000	\$100,000
	Nongame Fishes		_
Annual Job Costs:	State	Federal	Total
	\$50,000	\$150,000	\$200,000
	Brook Trout Genetics Study		
Annual Job Costs:	State	Federal	Total
	\$6,750	\$20,250	\$27,000

State grants

In 2000, the Bureau of Freshwater Fisheries received a \$18,000 grant from the GEMS Ground Water Damages Account to initiate the brook trout genetics project. This grant is still active.

Other Grants

	Brook Trout Genetics Study		
Annual Job Costs:	State Total		
	\$18,000		\$18,000

Program Goals and Strategies

Overview

Despite the long history and evolution of trout management with the State of New Jersey there has never been a long term, strategic plan formulated to address the myriad of issues surrounding the state's fragile coldwater resources. The lack of long range goals and objections leads to a "reactionary" approach to fisheries management. The first phase of implementing a strategic approach to effective management, regardless of topic area, is the identification of specific goals. Identified below are goals as they relate to the Division's activities on coldwater management. Strategies for achieving the desired goals are then established with specific opportunities identified for implementation. These opportunities are identified throughout the plan and are a fitting example of the variety of issues facing the state's aquatic resources today. A timeline for the implementation of specific strategies and opportunities is found in the operational section.

GOAL 1 Protect, restore, and enhance coldwater fish habitat and ecosystems.

Strategy 1.1 Continue to classify waters according to their suitability for trout, and provide recommendations for surface water classification changes to the Department of Environmental Protection.

Opportunity – Interpolate data collected for Incidence of Occurrence development to determine if any modification to the Incidence is required to reduce the sampling distance from 182 meters to 150 meters. The reduction of sampling distance would allow for consistent sampling protocols between various research projects.

Strategy 1.2 Identify and protect important coldwater fish habitat and ecosystems.

<u>Opportunity</u> - Identify habitats and ecosystem types that support wild trout and are in danger of being lost or drastically altered. Explore ways to protect landscapes in which wild trout occur through links with management initiatives for other biotic resources (plants, birds, herptiles, etc.).

Opportunity: Determine if there are linkages between wild trout populations and topographic characteristics (gradient and elevation), soils, land-use, physicochemical characteristics, and other features to develop a tool for identifying potential or historical wild trout habitat.

<u>Opportunity</u>: Prioritize trout production streams for the purpose of acquisition and/or easements to provide to the NJDEP Green Acres Program.

Opportunity - Use existing or available water chemistry and geology data to identify trout streams that are potentially high in productivity and may have the potential to provide a more desirable fishery in terms of fish size or quantity through specialized management.

Strategy 1.3 Continue to interact with other state agencies on operational, regulatory, and land-use issues to ensure adequate consideration is given to coldwater fish resources. To this end, continue to participate in the review of Land Use Applications that have the potential to impact wild trout populations.

Opportunity - The NJDFW should work closely with the N. J. Division of Parks and Forestry to determine if operational changes regarding the hypolimnetic aeration system at Swartswood Lake would result in an improvement in summer trout habitat.

Strategy 1.4 Develop and implement a habitat improvement and restoration program.

Opportunity – Investigate the feasibility of using Natural Resources Damages money to fund a staff position dedicated to the restoration and enhancement of coldwater fish habitat.

<u>Opportunity</u> - Identify land-use changes that have historically and currently affect wild trout with the intention of improving and restoring healthy wild trout populations.

- **Strategy 1.5** Continue to develop partnerships with fishing and conservation oriented organizations to increase conservation and restoration efforts on streams and lakes that provide trout fishing opportunities.
- **Strategy 1.6** Monitor changes in water quality on specific waterways where summer trout habitat may be in jeopardy due to declining water quality

The amount of available summer trout habitat reaches critical levels on some designated lakes and annual monitoring activities are essential. Historical data (temperature and dissolved oxygen profiles) for each lake should be compiled into a report and thereafter a yearly report prepared and disseminated. Open and candid communication with angling organizations, agencies, lake owners and other stakeholder groups concerned about water quality issues is desirable.

Strategy 1.7 Monitor and develop management strategies for coldwater fisheries in large reservoirs.

<u>Opportunity</u> - The status of the forage base (alewife) at Merrill Creek Reservoir is a concern. Methods for examining alewife population dynamics, and its relation to primary and secondary productivity, should be explored to determine appropriate management strategies.

GOAL 2 Conserve and enhance wild trout populations at optimal levels.

Strategy 2.1 Routinely monitor fish populations, including wild trout, in order to keep management strategies current, aid in the identification of resource problems and issues, and demonstrate agency commitment to the management of aquatic resources.

<u>Opportunity</u> - Prioritize and establish a monitoring schedule for wild trout populations.

Opportunity – Prepare and implement a research project to document the growth on naturally occurring brook, brown, and rainbow trout populations throughout the entire state.

<u>Opportunity</u> - Maintain an inventory of wild trout populations (and their aquatic habitats) in a computerized database so species distributions can be mapped and information readily retrieved.

<u>Opportunity</u> - Identify habitats and ecosystem types that support wild trout and are in danger of being lost or drastically altered and explore ways to protect the landscapes in which wild trout occur through links with other wildlife (plants, birds, herptiles, etc.).

Opportunity – Investigate the feasibility of testing wild trout populations for the presence of pathogens known to be a concern to coldwater trout species. These include but are not limited to IPN (infectious pancreatic necrosis), VHS (viral hemorrhagic septicemia), and IHN (infectious hematopoietic necrosis) viruses, *Aeromonas salmonicida* (furunculosis), *Renibacterium salmoninarum* (bacterial kidney disease), *Yersinia ruckeri* (enteric redmouth), and *Myxobolus cerebralis* (whirling disease

Strategy 2.2 Develop management strategies to assure the protection of the State's valuable wild coldwater fish populations.

<u>Opportunity</u>: Develop and implement a plan specific to management of brook trout, New Jersey's state fish and only native salmonid.

<u>Opportunity</u> - Determine if populations of wild (heritage) brook trout inhabit New Jersey waters and develop strategies to conserve and protect this native fish and its habitat.

Strategy 2.3 Evaluate current management practices which may negatively impact wild trout populations.

Opportunity – Through review of scientific literature and field sampling the impacts of stocking cultured trout in small trout production streams should be investigated to determine if alternative stocking practices are warranted.

Strategy 2.4 Protect wild trout populations through the use of established fishing regulations.

<u>Opportunity</u> - Determine if the statewide *General Trout Regulation* governing approximately 140 trout production streams (not covered by special regulations) provides a satisfactory level of protection from over-exploitation by anglers.

<u>Opportunity</u> - Evaluate trout production streams currently regulated as *Wild Trout Streams*, *Trout Conservation Areas*, and *Fly Fishing Only Areas* to determine if existing fishing regulations provide for appropriate level of recreation that is consistent with maintaining viable wild trout populations.

GOAL 3 Provide and promote a diversity of recreational angling opportunities for trout statewide.

- **Strategy 3.1** Develop a systematic plan for monitoring and evaluating angler usage, catch, fish population changes, and management strategy effectiveness on waters providing trout fishing opportunities.
- **Strategy 3.2** Increase the diversity of angling opportunities for salmonid species within the state.

<u>Opportunity</u> – Investigate if additional opportunities for the stocking of lake trout exist within the state.

<u>Opportunity</u> – Investigate opportunities for stocking additional species or hybrids of trout to provide unique fishing opportunities within the state.

Opportunity - In addition to the Manasquan River, explore the possibilities of stocking other waters, such as Toms River and the Raritan River, to expand fishing opportunities for sea run brown trout.

- **Strategy 3.3** Continue to maintain and improve angler access to trout fishing waters through land acquisitions and easements, parking lots, boat ramps, and other facilities
- **Strategy 3.4** Survey anglers on a regular basis (e.g. every five years) to determine angler preferences, attitudes, and satisfaction regarding trout fishing in New Jersey.
- **Strategy 3.5** Explore opportunities and methods for increasing angler reports to accurately assess the success of recreational fishing opportunities.

<u>Opportunity</u> - Continue to publicize the sea run trout program through articles, updates and news releases.

<u>Opportunity -</u> Visibly tag a proportion of sea run brown trout stocked in the Manasquan River to encourage angler reports of catches.

<u>Opportunity</u> - Institute a lottery or reward system to encourage reports of catches.

GOAL 4 Maximize the recreational use of trout through the appropriate use of fishing regulations.

Strategy 4.1 Develop management objectives and evaluation procedures for all regulations, that will allow managers to determine success and effectiveness.

Opportunity - Management goals and measurable objectives need to be established for streams governed by the *General regulation*, *Fly Fishing Only*, *Trophy Trout Lakes*, *Seasonal Trout Conservation*, *Year Round Trout Conservation Area*, *and Wild Trout Stream* regulations. This information would assist managers in evaluating regulation success on designated waters and justify future management decisions.

Opportunity - Management goals and measurable objectives need to be established for lakes governed by the *Holdover Trout Lakes* regulation. Evaluation procedures (the collection of data to evaluate lake suitability, regulation effectiveness, and determination of stocking rates) are needed in order to assist managers in evaluating regulation success on individual waters and justify management decisions.

<u>Opportunity</u> - Other lakes that support trout year round may be suitable for Holdover Trout Lake regulations. Eligibility criteria, which would assist managers in selecting additional lakes for inclusion under the *Holdover Trout Lakes* regulation, needs to be established.

<u>Opportunity</u> - Management goals, measurable objectives, and evaluation procedures need to be established that would assist managers in evaluating success of the regulation governing water having closed inseason stocking dates.

Strategy 4.2 Review existing special regulations to determine appropriateness and potential for streamlining and/or designating additional waters.

Opportunity - The desirability and suitability of continuing the *Fly Fishing Only* regulation should be explored. It is possible that another special regulation (*Seasonal* or *Year Round Trout Conservation Area*, or a *Wild Trout Stream*) might be appropriate. Angler preferences and the need to provide fly fishing anglers with adequate spatial segregation from other types of anglers are factors that should also be taken into consideration.

Opportunity - Other trout maintenance and trout production streams that support trout year round may be suitable for inclusion under the *Year Round Trout Conservation Area* regulation. In particular the section of the Musconetcong River currently regulated as a *Seasonal Trout*

Conservation Area may warrant further consideration. Eligibility criteria, which would assist managers in selecting additional stream segments for inclusion under the the Year Round Trout Conservation Area regulation, need to be established.

Opportunity - Other trout maintenance and trout production streams that support trout year round may be suitable for inclusion under the *Seasonal Trout Conservation Area* regulation. Eligibility criteria, which would assist managers in selecting additional stream segments for inclusion under the *Seasonal Trout Conservation Area* regulation, need to be established.

Opportunity - Eligibility criteria, which would assist managers in selecting additional trout production streams for inclusion under the *Wild Trout Stream* regulation, need to be established.

Opportunity - The Blewett Tract (0.5 miles long) is located within the *Fly Fishing Only* stretch of the Big Flatbrook and is currently singled out for gear restrictions year round. The benefit of having this gear exclusion applicable to a half mile section of the brook for the first 9 days of the spring season is questionable. Consideration should be given to modifying the Blewett Tract regulation to be consistent with the *Fly Fishing Only* regulation on the adjacent sections of the Big Flatbrook.

<u>Opportunity</u> - The Claremont stretch on the S/Br. Raritan River supports a reproducing brook and brown trout population. Existing data should be re-examined to determine if it would be more appropriately regulated as a *Wild Trout Stream*.

<u>Opportunity</u> - The minimum size and daily creel limit established for *Wild Trout Streams* should be evaluated to determine if the long-term survival of these wild trout populations is being impacted on designated streams.

Strategy 4.3 Review and modify existing regulations to determine if changes are necessary to further enhance fishing opportunities while providing protection to the resource.

<u>Opportunity</u> - There is speculation that few trout attain the 15-inch minimum harvestable size on designated *Seasonal Trout Conservation Area* and *Year Round Trout Conservation Areas* waters. Data should be collected that would assist managers in evaluating and determining if a lower minimum size would be appropriate.

<u>Opportunity</u> - The daily creel limit in effect on opening day and six weeks thereafter is currently six per day on waters designated *Seasonal*

Trout Conservation Area waters. A reduced creel limit during this period should be considered to improve trout availability during the remainder of the year when special regulations are in effect.

<u>Opportunity</u> - Some streams that are not trout-stocked or regulated as a *Wild Trout Stream* contain wild trout populations. The harvest of these wild trout is currently governed by the statewide general regulation. The need to have more stringent regulations governing the harvest of wild trout in these trout production streams should be explored.

Opportunity - Other states have special trout regulations that curtail harvest initially and liberalize harvest later in the season to extend the fishery (delayed harvest). The desirability of instituting a similar regulation on select trout streams should be explored.

Strategy 4.4 Develop a systematic plan for monitoring and evaluating the outcome and effectiveness of regulatory changes.

GOAL 5 Enhance and expand recreational angling opportunities for trout through the use of cultured trout

Strategy 5.1 Continue to utilize cultured trout in waters where wild trout populations are not present or able to sustain a coldwater fishery at desired levels, to create or enhance short and long-term angling opportunities for trout.

Opportunity - The Pequest River stretch consistently harbors large trout (which probably escape from the hatchery but continue to linger because of the hatchery discharge to the Pequest), particularly in the fall. This situation may present a unique opportunity for development of a management strategy that would capitalize on this fishery.

Opportunity - Several streams (or stream reaches) covered by the "closed in-season stocking dates" regulation experience late spring and summer water temperatures that can negatively affect trout survival. Trout stocked in these waters during the latter part of the spring inseason stocking period (Weeks 6 and 7) may be underutilized if temperature and stress related mortalities occur.

Strategy 5.2 Optimize the use of available cultured trout, currently at maximum production levels, to maximize benefits to anglers.

Opportunity – The benefits of re-allocating trout from large marginal/non-trout lakes and reservoirs, where angler returns and interest is greatly reduced, to smaller non-trout lakes where angler returns are much higher should be investigated.

<u>Opportunity</u> – Identify current trout stocked waters having limited access, thereby offering only limited fishing opportunities and determine if stocking should be discontinued or if access issues can be rectified.

Strategy 5.3 Develop management objectives and evaluation procedures for various stocking programs, that will allow managers to determine success and effectiveness.

<u>Opportunity</u> – Management goals and objectives need to be established for put and take and put, grow and take stocking management strategies.

Opportunity – Management goals, measurable objectives, and evaluation procedures need to be established for the Sea Run Brown Trout program.

<u>Opportunity</u> - Continue to monitor these coastal waters for the presence of sea – run trout populations through angler reports and proven sampling methods.

Strategy 5.4 Develop criteria for incorporating waters into established stocking programs.

<u>Opportunity</u> – Specific criteria for adding waters to the Division's trout stocking waters needs to be developed.

Strategy 5.5 Evaluate the number and frequency of stockings, particularly on low usage trout-stocked waters, to fine-tune stocking in order to provide more attractive fisheries and increase angler effort.

<u>Opportunity</u> - The frequency of stocking during the spring stocking period should be examined to determine if it provides for the most quality and satisfying angling experience possible.

Strategy 5.6 Investigate ways to further enhance current stocking programs to provide more attractive fisheries and increase angler effort without increasing hatchery production needs.

<u>Opportunity</u> – In order to improve angler satisfaction, investigate the feasibility of stocking broodstock into identified lakes each spring to generate increase interest in angling activity of these waters. Specific waters receiving broodstock would change each year. Consider the feasibility of stocking the larger fish during week 2 or 3 of the in-season period to generate renewed interest when typically angler interest in trout begins to decline.

Opportunity – Investigate the feasibility of increasing the current allotment of brown trout, at the expense of brook and rainbow stockings on trout maintenance waters currently regulated as Year Round Conservation Areas.

<u>Opportunity</u> – Investigate the feasibility of stocking holdover lakes earlier in the pre-season period to promote fishing during the pre-season closure period. Although some illegal harvest may occur, recreational benefits may outweigh original concerns.

Opportunity – To improve angler satisfaction, investigate the feasibility of stocking a higher percentage of brown trout, at the expense of brook and rainbow stockings, particularly in the larger trout maintenance waters.

<u>Opportunity</u> – Special regulated waters have grown in popularity, increasing angling pressure, investigate the feasibility of increasing the number of in-season stockings on these waters.

Strategy 5.7 Utilize current technological advances for the most efficient use of Bureau resources as they relate to fish culture activities.

Opportunity – The database currently used for the management of the state's stocking points and load sheet development, as well as, the program used for determining trout allocations are programmed in dBase III. The program is outdated and certain aspects are no longer operational. The program needs to be re-written into Access or another comparable program.

Opportunity – Phone lines currently used to monitor and operate wells are aging and may not be reliable in the future. The purchase of a broad spectrum radio well communication system should be investigated to replace existing communication system.

GOAL 6 Educate and communicate with the public to increase awareness of the values and needs of coldwater fishes and promote recreational fishing opportunities.

Strategy 6.1 Increase public awareness of the state's valuable coldwater resources and current threats to these resources through available multimedia resources. Emphasis should be placed on an ecosystem approach and the role of indicator species to assess aquatic ecosystem health.

Opportunity - Develop a program that involves land owners, local communities, and school systems in stewardship activities that promote awareness of the value of our aquatic resources.

<u>Opportunity</u> – Utilize multiple forms of media such as the Freshwater Fisheries Digest, videos, brochures, summit meetings, and the Internet to educate the public.

<u>Opportunity</u> – Increase publications and availability of information on the importance of habitat and indicators of stream health.

Strategy 6.2 Develop and implement marketing strategies designed to increase angler participation.

Opportunity – Use data as it becomes available from Point Of Sale technology to target anglers which ceased to purchase a fishing license. Send promotional materials to solicit renewed interest in angling opportunities within the state.

Opportunity – Investigate ways to further use multi media sources to reach large target audiences to further emphasize the work being carrying out by the Division and recreational opportunities available across the State. Look to partner with other agencies such as the Division of Parks and Forestry.

Strategy 6.3 Determine ways to use current Division programs and activities to increase angler participation.

Opportunity – Investigate the feasibility of adding additional free fishing days during the fall of each year.

<u>Opportunity</u> – The Open House has become a popular family event and is usually not attended by the more avid anglers. Scheduled for the first weekend in April the weather is usually uncooperative and greatly effects turnout. Investigate moving the event to coordinate with the Free Fishing Days and use the opportunity to solicit future potential anglers.

In addition, provide scheduled programs throughout the day on the basics of fishing.

<u>Opportunity</u> – Investigate ways to increase angler participation by providing innovative license purchasing opportunities.

<u>Opportunity</u> - Investigate a catch and release and a junior component to compliment the current Skillful Angler Awards program.

Strategy 6.4 Increase public awareness of the extensive variety of recreational fishing opportunities across the state.

<u>Opportunity</u> - Prepare a pamphlet identifying the extensive trout fishing opportunities that exist within the State. Using GIS maps developed for this plan, prepare maps with location of trout stocked waters, wild trout streams, trout conservation areas, general regulation areas, and special regulation areas.

<u>Opportunity</u> - Reconfigure the Bureau's fishing and Bureau page on the Division's web site to a more topic based approach. Also, reformat the information provided to improve the ease at which information can be acquired.

<u>Opportunity</u> - Investigate the feasibility of establishing and maintaining kiosks at high use trout fishing areas (i.e. Round Valley Reservoir, WMA's on major rivers such as the Musconetcong Pequest, Flatbrook, etc.) as a means of educating trout anglers and the general public about trout resource and informing them about NJDFW activities.

<u>Opportunity</u> - Better utilize"*trout stocked water*" signs to depict access for the purposes of fishing. Discontinue stocking in areas where access issues continue to be problematic.

<u>Opportunity</u> – Continue to investigate ways to use current equipment and vehicles to promote Division activities.

Strategy 6.5 Continue to develop partnerships with fishing and conservation oriented organizations, and others to increase conservation efforts and promote trout fishing (i.e. through special events, programs, workshops, handicap access, etc.)

<u>Opportunity</u> – Continue with Restoring Our Streams workshop on an annual basis.

- **Strategy 6.6** Investigate opportunities to partner with manufacturers and stores in producing and distributing informational material pertaining to resource conservation and fishing opportunities in New Jersey.
- **Strategy 6.7** Increase angler awareness to scientific literature as it relates to specific management decisions and strategies.

<u>Opportunity</u> - Anglers have expressed interest in reviving the barbless hook restriction. Efforts to educate anglers as to the lack of a scientific basis for this restriction is warranted.

Opportunity - Trout anglers periodically request that additional streams be regulated as fly fishing only based upon their perception that fish mortality will be reduced. Anglers, particularly those who fly fish for trout, should be made aware of hooking mortality studies that demonstrate that mortality differences between lures and flies is insignificant and the basis for the *Fly Fishing Only* regulation is social not biological.

Strategy 6.8 Promote the value of trout fishing in terms of benefits to individual anglers, and to local/regional economy.

COLDWATER FISHERIES MANAGEMENT PLAN	NEW JERSEY DIVISION OF FISH AND WILDLIFE
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Operational Plan

Overview

The success of any strategic plan is measured by the implementation of identified goals and strategies. A well developed operational component is an integral component to any successful strategic planning document regardless of topic area. The operational segment serves as a work plan for prioritizing goals and strategies, identifying steps for implementation and a time frame of completion. The failure of many strategic documents is that they often lack well developed work plans which identify the steps necessary to achieve desired goals as well as establish reasonable time frames for completion.

Depicted below is the Bureau's proposed work plan for implementing the goals and strategies established within this plan. The work plan provides the framework of Bureau activities, as they relate to the State's coldwater resources, for the next five years. It also identifies long range activities which may be implemented at any time depending on available resources. It should be noted that the activities included within this work plan are in addition to the countless activities which are carried out day to day in the overall management of the state's coldwater resources.

CY 2004

The first phase of implementation of a strategic plan relative to the state's coldwater resources is the adoption of the plan itself. The Coldwater Plan is being released to the public in a draft format to solicit input from the various angler groups, conservation and interested stakeholders prior to being finalized. This allows the general public to play a major role in the direction of the management of the State's coldwater resources in the future. Comments and issues raised will be incoporated into the final document.

Adoption of the Coldwater Fisheries Management Plan also includes the adoption of several policies outlined within the document. These include the Fish Health Policy, Pequest Hatchery Access Policy and Wild Trout Policy.

Schedule for the Adoption of the Coldwater Fisheries Management Plan:

*	Action	Schedule
✓	Complete draft of the Coldwater Management Plan	January 2004
*	Review by Division Administration	January 2004
*	Review by Fish Committee	January 2004
*	Review by Fish and Game Council	February 2004
*	Release to general public	February 2004
*	Public comment period	Feb – May 2004

*	Incorporate comments and finalize plan	Sept – Dec 2004
*	Adoption Coldwater Management Plan	January 2005

Opportunity - Determine if populations of wild (heritage) brook trout inhabit New Jersey waters and develop strategies to conserve and protect this native fish and its habitat.

Strategy 2.2 Develop management strategies to assure the protection of the State's valuable wild coldwater fish populations.

<u>Waterbodies Involved:</u> Mason's Run, Forked Brook, Kurtenbach's Brook, Independence Creek, Halfway House Brook, Cresskill Brook, Havemayer Brook, Crooked Brook, Preakness Brook, Oakdale Creek, Hacklebarney Brook, Kruegers Creek, Rocky Run, Turkey Brook, Trib to S/Br Raritan (S. of Hoffmans), Mud Pond Outlet Stream, Hibernia Brook, Burnt Meadow Brook, Lake Stockholm Outlet Stream, Van Campens Brook, Cooley Brook, and Flanders Brook.

*	Action	Schedule
✓	Collect blood samples	Completed
*	Prepare & process samples for genetic analyzer	July 2004
*	Analyze Data	
*	Prepare draft report	December 2004
*	Review by scientific community	

<u>Opportunity</u> – In order to improve angler satisfaction, investigate the feasibility of stocking broodstock into identified lakes each spring to generate increased interest in angling activity in these waters and trout fishing in general. Specific waters receiving broodstock would change each year. Consider the feasibility of stocking the larger fish during week 2 or 3 of the in-season period to generate renewed interest when typically angler interest in trout begins to decline.

Strategy 5.6 Investigate ways to further enhance current stocking programs to provide more attractive fisheries and increase angler effort without increasing hatchery production needs.

Waterbodies Involved: Statewide

*	Action	Schedule
*	Prepare Recommendations	January 2004
*	Obtain Council Approval	February 2004
*	Implementation	April 2004

<u>Opportunity</u> – Special regulated waters have grown in popularity, increasing angling pressure, investigate the feasibility of increasing the number of in-season stockings on these waters.

Strategy 5.6 Investigate ways to further enhance current stocking programs to provide more attractive fisheries and increase angler effort without increasing hatchery production needs.

<u>Waterbodies Involved</u>: Pequannock River, Musconetcong River, Raritan River S/Br, Claremont and Ken Lockwood Gorge sections, Pequest River, Paulinskill E/Br, and Toms River.

*	Action	Schedule
*	Prepare Recommendations	January 2004
*	Obtain Council Approval	February 2004
*	Implementation	April 2004

<u>Opportunity</u> – Investigate the feasibility of increasing the hathcery production of brown trout, at the expense of brook and rainbow, for stocking trout maintenance waters currently regulated as Year Round Conservation Areas.

Strategy 5.6 Investigate ways to further enhance current stocking programs to provide more attractive fisheries and increase angler effort without increasing hatchery production needs.

<u>Waterbodies Involved:</u> Paulinskill River E/Br, Raritan River S/Br, Claremont and Ken Lockwood Gorge sections, and Toms River

*	Action	Schedule
*	Prepare Recommendations	January 2004
*	Obtain Council Approval	February 2004
*	Alter hatchery species composition	February 2004
*	Implementation	April 2005

<u>Opportunity</u> - Reconfigure the Bureau's fishing and Bureau page on the Division's web site to a more topic based approach. Also, reformat the information provided to improve the ease at which information can be acquired.

Strategy 6.4 Increase public awareness of the extensive variety of recreational fishing opportunities across the state.

*	Action	Schedule
**	Prepare new information for web site	January 2004
*	Provide information to I & E staff	February 2004
*	Implementation	March 2004

<u>Opportunity</u> - Better utilize"*trout stocked water*" signs to depict access for the purposes of fishing. Discontinue stocking in areas where access issues continue to be problematic.

Strategy 6.4 Increase public awareness of the extensive variety of recreational fishing opportunities across the state.

Waterbodies Involved: Statewide

*	Action	Schedule
*	Consult with Bureau of Law Enforcement	January 2004
*	If feasible, devise new signs	February 2004
*	Print and Distribute new signs	March 2004
*	Address particular access issues which arise	Ongoing

<u>Opportunity</u> – Investigate the feasibility of using Natural Resources Damages funds to fund a staff position dedicated to the restoration and enhancement of coldwater fish habitat.

Strategy 1.4 Develop and implement a habitat improvement and restoration program.

*	Action	Schedule
*	Address feasibility with Administration	April 2004

Opportunity – The Open House has become a popular family event and is usually not attended by the more avid anglers. Scheduled for the first weekend in April the weather is usually uncooperative and greatly effects turnout. Investigate moving the event to coordinate with the Free Fishing Days and use the opportunity to solicit future potential anglers.

Strategy 6.3 Determine ways to use current Division programs and activities to increase angler participation.

*	Action	Schedule
✓	Consult with Bureau of I & E staff	Complete

Opportunity - Prioritize and establish a monitoring schedule for wild trout populations.

Strategy 2.1 Routinely monitor fish populations, including wild trout, in order to keep management strategies current, aid in the identification of resource problems and issues, and demonstrate agency commitment to the management of aquatic resources.

*	Action	Schedule
*	Establish Schedule	November 2004

<u>Opportunity</u> – Investigate if additional opportunities for the stocking of lake trout within the state.

Strategy 3.2 Increase the diversity of angling opportunities for salmonid species within the state.

Waterbodies Involved: Monksville Reservoir

*	Action	Schedule
✓	Lake Inventory Report for Monksville Reservoir	Completed
✓	Council Approval of Recommendations	October 2003
*	Necessary Fish Code Changes	2004
*	Initial Stocking of fingerlings	November 2004
*	Monitor success	2005 - 2008

Opportunity - There is speculation that few trout attain the 15-inch minimum harvestable size on designated *Seasonal Trout Conservation Area* and *Year Round Trout Conservation Areas* waters. Data should be collected that would assist managers in evaluating and determining if a lower minimum size would be appropriate.

Strategy 4.3 Review and modify existing regulations to determine if changes are necessary to further enhance fishing opportunities while providing protection to the resource.

<u>Waterbodies Involved:</u> Pequannock River, Musconetcong River, Raritan River S/Br, Claremont and Ken Lockwood Gorge sections, Pequest River, Paulinskill E/Br, and Toms River

*	Action	Schedule
*	Field Sampling of Conservation Area Waters	Summer 2004-2005
*	Data Analysis	December 2005
*	Necessary Fish Code Changes, if warranted	2005
*	Implementation, if feasible	2006

Opportunity – Specific criteria for adding waters to the Division's trout stocking waters needs to be developed

Strategy 5.4 Develop criteria for incorporating waters into established stocking programs.

Waterbodies Involved: Statewide

•\$	Action	Schedule
•	Establish Criteria	February 2005

<u>Opportunity</u> – The benefits of re-allocating trout from large marginal/non-trout lakes and reservoirs, where angler returns and interest is greatly reduced, to smaller non-trout lakes where angler returns are much higher should be investigated.

Strategy 5.2 Optimize the use of available cultured trout, currently at maximum production levels, to maximize benefits to anglers.

<u>Waterbodies Involved:</u> Spruce Run Reservoir, Lake Hopatcong, Monksville Reservoir, and Manasquan Reservoir

*	Action	Schedule
*	Complete necessary field/data collection	2004 - 2005
*	Analyze data	
*	Prepare Recommendations	
*	Necessary Fish Code Changes, if required	
*	Implementation	

<u>Opportunity</u> – Identify current trout stocked waters having limited access, thereby offering only limited fishing opportunities and determine if stocking should be discontinued or if access issues can be rectified.

Strategy 5.2 Optimize the use of available cultured trout, currently at maximum production levels, to maximize benefits to anglers.

<u>Waterbodies Involved:</u> Shadow Lake, Blue Mountain, Blair Lake, Stony Lake

*	Action	Schedule
*	Complete necessary field/data collection	2004 - 2005
*	Analyze data	
*	Prepare Recommendations	
*	Necessary Fish Code Changes, if required	
*	Implementation	

<u>Opportunity</u> - Prepare a pamphlet identifying the extensive trout fishing opportunities that exist within the State. Using GIS maps developed for this plan, prepare maps with location of trout stocked waters, wild trout streams, trout conservation areas, general regulation areas, and special regulation areas.

Strategy 6.4 Increase public awareness of the extensive variety of recreational fishing opportunities across the state.

*	Action	Schedule
*	Prepare necessary GIS map overlays	Complete
*	Design and prepare text for brochure	March 2005
*	Investigate funding sources for publication	May 2005
*	Print and Distribute	March 2006

<u>Opportunity</u> - Maintain an inventory of wild trout populations (and their aquatic habitats) in a computerized database so species distributions can be mapped and information readily retrieved.

Strategy 2.1 Routinely monitor fish populations, including wild trout, in order to keep management strategies current, aid in the identification of resource problems and issues, and demonstrate agency commitment to the management of aquatic resources.

*	Action	Schedule
*	Creation of database	Completed
*	QA/QC of data within database	December 2005
*	Field collection and data manipulation	Ongoing

<u>Opportunity</u> – Management goals, measurable objectives, and evaluation procedures need to be established for the Sea Run Brown Trout program.

Strategy 5.3 Develop management objectives and evaluation procedures for various stocking programs, that will allow managers to determine success and effectiveness.

*	Action	Schedule
*	Analyze data and angler reports	December 2004
*	Review of data and current program	February 2005
*	Development of objectives and evaluation	December 2005

Opportunity - Management goals and measurable objectives need to be established for streams governed by the *Fly Fishing Only*, *Seasonal Trout Conservation*, *and Year Round Trout Conservation Area*, regulations. This information would assist managers in evaluating regulation success on designated waters and justify future management decisions.

Strategy 4.1 Develop management objectives and evaluation procedures for all regulations, that will allow managers to determine success and effectiveness.

<u>Opportunity</u> - Several streams (or stream reaches) covered by the "closed in-season stocking dates" regulation experience late spring and summer water temperatures that can negatively affect trout survival. Trout stocked in these waters during the latter part of the spring in-season stocking period (Weeks 6 and 7) may be underutilized if temperature and stress related mortalities occur.

Strategy 5.1 Continue to utilize cultured trout in waters where wild trout populations are not present or able to sustain a coldwater fishery at desired levels, to create or enhance short and long-term angling opportunities for trout.

Opportunity - The desirability and suitability of continuing the *Fly Fishing Only* regulation should be explored. It is possible that another special regulation (*Seasonal* or *Year Round Trout Conservation Area*, or a *Wild Trout Stream*) might be appropriate. Angler preferences and the need to provide fly fishing anglers with adequate spatial segregation from other types of anglers are factors that should also be taken into consideration.

Strategy 4.2 Review existing special regulations to determine appropriateness and potential for streamlining and/or designating additional waters.

Opportunity - The Blewett Tract (0.5 miles long) is located within the *Fly Fishing Only* stretch of the Big Flatbrook and is currently singled out for gear restrictions year round. The benefit of having this gear exclusion applicable to a half mile section of the brook for the first 9 days of the spring season is questionable. Consideration should be given to modifying the Blewett Tract regulation to be consistent with the *Fly Fishing Only* regulation on the adjacent sections of the Big Flatbrook.

Strategy 4.2 Review existing special regulations to determine appropriateness and potential for streamlining and/or designating additional waters

<u>Opportunity</u> - Management goals and measurable objectives need to be established for streams governed by the *General regulation, Trophy Trout Lakes, and Wild Trout Stream* regulations. This information would assist managers in evaluating regulation success on designated waters and justify future management decisions.

Strategy 4.1 Develop management objectives and evaluation procedures for all regulations, that will allow managers to determine success and effectiveness.

<u>Opportunity</u> - The Claremont stretch on the S/Br. Raritan River supports a reproducing brook and brown trout population. Existing data should be re-examined to determine if it would be more appropriately regulated as a *Wild Trout Stream*.

Strategy 4.2 Review existing special regulations to determine appropriateness and potential for streamlining and/or designating additional waters.

Opportunity – Through review of scientific literature and field sampling the impacts of stocking cultured trout in small trout production streams should be investigated to determine if alternative stocking practices are warranted.

Strategy 2.3 Evaluate current management practices which may negatively impact wild trout populations.

<u>Opportunity</u> - The Pequest River stretch consistently harbors large trout (which probably escape from the hatchery but continue to linger because of the hatchery discharge to the Pequest), particularly in the fall. This situation may present a unique opportunity for development of a management strategy that would capitalize on this fishery.

Strategy 5.1 Continue to utilize cultured trout in waters where wild trout populations are not present or able to sustain a coldwater fishery at desired levels, to create or enhance short and long-term angling opportunities for trout.

Opportunity – Perform an angler preference survey

Strategy 3.4 Survey anglers on a regular basis (e.g. every five years) to determine angler preferences, attitudes, and satisfaction regarding trout fishing in New Jersey.

<u>Opportunity</u> - Management goals and measurable objectives need to be established for lakes governed by the *Holdover Trout Lakes* regulation. Evaluation procedures (the collection of data to evaluate lake suitability, regulation effectiveness, and determination of stocking rates) are needed in order to assist managers in evaluating regulation success on individual waters and justify management decisions.

Strategy 4.1 Develop management objectives and evaluation procedures for all regulations, that will allow managers to determine success and effectiveness.

Opportunity - Other lakes that support trout year round may be suitable for Holdover Trout Lake regulations. Eligibility criteria, which would assist managers in selecting additional lakes for inclusion under the *Holdover Trout Lakes* regulation, needs to be established.

Strategy 4.2 Review existing special regulations to determine appropriateness and potential for streamlining and/or designating additional waters.

<u>Opportunity</u> - Some streams that are not trout-stocked or regulated as a *Wild Trout Stream* contain wild trout populations. The harvest of these wild trout is currently governed by the statewide general regulation. The need to have more stringent regulations governing the harvest of wild trout in these trout production streams should be explored.

Strategy 4.3 Review and modify existing regulations to determine if changes are necessary to further enhance fishing opportunities while providing protection to the resource.

<u>Opportunity</u> - Determine if the statewide *General Trout Regulation* governing approximately 140 trout production streams (not covered by special regulations) provides a satisfactory level of protection from over-exploitation by anglers.

Strategy 2.4 Protect wild trout populations through the use of established fishing regulations.

Long Range

Opportunity – The database currently used for the management of the state's stocking points and load sheet development, as well as, the program used for determining trout allocations are programmed in dBase III. The program is outdated and certain aspects are no longer operational. The program needs to be re-written into Access or another comparable program.

Strategy 5.7 Utilize current technological advances for the most efficient use of Bureau resources as they relate to fish culture activities

Opportunity – Phone lines currently used to monitor and operate wells are aging and may not be reliable in the future. The purchase of a broad spectrum radio well communication system should be investigated to replace existing communication system

Strategy 5.7 Utilize current technological advances for the most efficient use of Bureau resources as they relate to fish culture activities

<u>Opportunity</u>: Determine if there are linkages between wild trout populations and topographic characteristics (gradient and elevation), soils, land-use, physicochemical characteristics, and other features to develop a tool for identifying potential or historical wild trout habitat.

Strategy 1.2 Identify and protect important coldwater fish habitat and ecosystems.

<u>Opportunity</u> - Identify habitats and ecosystem types that support wild trout and are in danger of being lost or drastically altered. Explore ways to protect landscapes in which wild trout occur through links with management initiatives for other biotic resources (plants, birds, herptiles, etc.).

Strategy 1.2 Identify and protect important coldwater fish habitat and ecosystems.

Opportunity - Identify habitats and ecosystem types that support wild trout and are in danger of being lost or drastically altered and explore ways to protect the landscapes in which wild trout occur through links with other wildlife (plants, birds, herptiles, etc.).

Strategy 2.1 Routinely monitor fish populations, including wild trout, in order to keep management strategies current, aid in the identification of resource problems and issues, and demonstrate agency commitment to the management of aquatic resources.

<u>Opportunity</u> – Investigate opportunities for stocking additional species or hybrids of trout to provide unique fishing opportunities within the state.

Strategy 3.2 Increase the diversity of angling opportunities for salmonid species within the state.